

SHSM Sector	Available Certification														
	Anti-Oppression & Allyship		Communication	Conflict	Customer Service		Frannomics	Ethical Considerations	Equity &	Fitnacc	Group	Leadershin	Personality		Stress Management
Agriculture	& Allyship	ivianagement	Communication	Resolution	Jervice	Considerations	Ligonomics	Considerations	merasion	Titiless	Dynamics	- Ceducisinp	inventory	эрсакты	ividilagement
Arts & Culture	1				/							/			
Aviation & Areospace	-				4		<					\			
Business	1				* -/		<	\	>			>	>	<	
Construction	1				>							1			
Engery					>		>					\			
Environment	1				<							>			
Food Processing	1				<	/						<			
Forestry	/				\							\			
Health & Wellness	*		>	>	<			/	>	>	>	>	>		\
Horticulture & Landscaping	_				<							/			
Hospitality & Tourism	-				* 🗸	/						>			
Information Technology Communication					<		>					>			
Justice, Community Safety, and Emergency Services	/			* 🗸	<			*			<	<	/		
Manufacturing	1				<							1			
Mining	1				\							1			
Non Profit, Education & Childcare	1	1	1	1	1			/	>		>	/	1		
Sports	-		~	\	\			1	>		1	1			
Transportation	/				\							1			

^{*}Indicates a mandatory certification